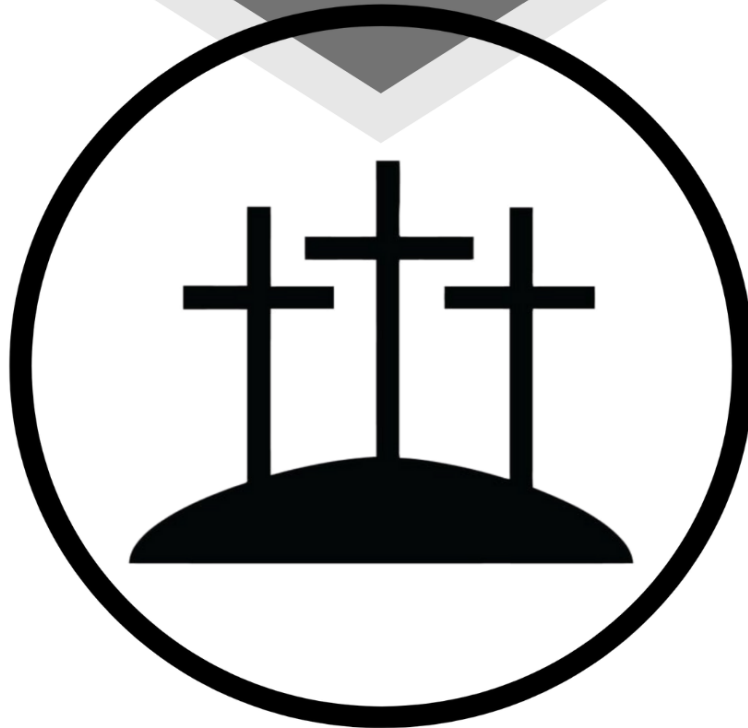


2021

ANNUAL REPORT



**Gathering to know Jesus,
Serving to make a difference!**

**1525 Three Cross Road
Milford, IA 51351**



712-338-4514



www.3cross.org



office@3cross.org

FIRST LUTHERAN CHURCH

2021 ANNUAL REPORT - TABLE OF CONTENTS

FIRST LUTHERAN CHURCH

Agenda for 2021 Annual Meeting	page 1
Minutes from 2020 Annual Meeting	page 2
Minutes from Special Congregational Meeting	page 3
Letter from Congregational Presidents	
Archie Barriage	page 4
Cindy Redmond	page 5
Staff Reports	
Perry Aalgaard, Senior Pastor	page 6
Brian Jack, Associate Pastor	page 7
Kim Wermersen, Director of Leadership	page 8
Jennifer Johnson, Director of Music & Worship	page 9
Reagan Colt, Director of Children's Ministry	page 10
Denise Gonnerman/Katie Furman, Youth Ministry	page 11
John Adams, Sr. Director of Development	page 12
Ann Aalgaard, Coordinator of Supportive Ministry	page 13
Bruce Leu/Lenny McNea, Facility Managers	page 14
Board and Other Committee Reports	
Gary Peters, Board of Trustees	page 15
Phylis Anderson, Board of Deacons	page 16
Jeannie Stolee, Drive-in Ministry Report	page 17
Kathy Carlson, Families in Service	page 18
Steve Ricklefs, First Lutheran Foundation	page 19
Cari Jack, First Lutheran Mission Team	page 20
Cheri Eichman/Judy Olson, New Member Outreach Team	page 21
Pastoral Statistics	
Kristin Johnson, Office Manager	pages 22-24

Financial Information

Val Watters, Bookkeeper

Fund Activity (unbudgeted Funds)	page 25
Balance Sheet (unaudited)	page 26
Total Benevolence	page 27
2020 Actual/2021 Budget & Actual/2022 Budget	pages 28-32
Audit Report 2021	page 33
Contribution Range Report	page 34
2021 Staff	page 35
2021 Officers, Board and Committee Members	page 36
2022 Ballot of Officers, Board, and Committee Members	page 37

2021 ANNUAL MEETING – AGENDA

Annual Meeting - February 13th, 2022
12:00pm

FIRST LUTHERAN CHURCH

1525 Three Cross Road
West Okoboji, Iowa 51351
712-338-4514
www.3cross.org

MEETING AGENDA

1. Sign In
2. Prayer
3. Approval of Agenda
4. Approval of Minutes
 - 2020 Annual Meeting Minutes (2/14/2021)
 - Special Congregational Meeting Minutes-Columbarium (12/5/2021)
4. Old Business
5. Reports
 - Financial Report- Gary Peters
 - Auditing Committee
 - Approval of Financial Report
 - Nominating Committee
6. New Business
 - Election
 - Approval of 2022 Budget
 - Voting
 - Call Committee Update – Youth Pastor
 - Drive-In Worship Center Update
 - Three Cross Memorial Gardens (Columbarium) Update
7. Other Business
 - Recognition of Staff and opportunities for questions
 - Recognition of Board of Children’s Ministry, Youth and Family Board, Deacons, and Trustees and opportunities for questions.
 - Recognition of retiring Board members and staff
8. Closing Prayer

For where your treasure is, there your heart will be also. Matthew 6:21

FIRST LUTHERAN CHURCH – ANNUAL MEETING MINUTES – 2/14/2021

Meeting was called to order and an opening prayer by President Archie Barriage at 9:30am. Total attendance was confirmed with 122 members and quorum was reached.

Agenda approval: The annual meeting agenda was presented and reviewed. Hearing no objections, concerns or questions, agenda was approved as presented.

2020 Minutes: The minutes from the 2020 annual meeting were presented and reviewed. Hearing no objections, concerns or questions, the minutes were approved as presented.

Old Business: no report

Reports:

Financial & Audit Report – Gary Peters, chair of the Board of Trustees, presented the 2020 financial report. Overall, the 2020 year of uncertainty ended well financially. Celebrating that the mortgage debt has been paid in full! Total income \$1,014,931.89 for the year included the \$152,965.71 of fundraiser income for debt elimination and \$91,500 from PPP (payroll protection program) loan forgiveness. Giving contributions decreased in 2020 vs 2019, however expenses were down as well due to how worship was being held. We did basically break even financially. Audit report was conducted and found acceptable. Opened for questions. Presented questions were addressed. Hearing no additional questions, concerns or objections, the 2020 financial report was approved as presented.

Nomination Committee & Election - Katie Furman, chair of the nomination committee, presented 2021 ballot on the list of candidates who have been nominated and agreed to serve in the following capacities. (see annual report 2021 ballot). Each vacancy has been filled. Hearing no objections, concerns, or questions the proposed slate of candidates is approved unanimously.

2021 Budget – Budget was presented by Gary Peters. Discussion on how budget numbers were gathered due to the 2020 year and part of the 2021 year being less than normal. On a conservative approach, budget team went back to 2019 actual year of income. WE have paid off the mortgage! This is a huge help to our budget and allows us to do some additional things not otherwise able. There are a few new staff positions in the budget and also a need for some additional technology and additional benevolence. Questions from several members were addressed. Hearing no additional questions, concerns or objections the presented 2021 budget was approved.

Vision Report: Pastor Perry discussed the vision report and how we will continue to move forward with some of the dreams and ideas that were presented from this team. Doing some updates to the Drive-in Worship will likely be the first step. Vision document will be provided for review.

Other Business:

Recognition of Staff, different church Boards and a special recognition of those who have served as volunteers and who are leaving a board position. – Special thanks to all of you! Closing prayer, meeting adjourned at 10:33am.

Respectfully Submitted by Mickey Harrington, Congregational Secretary

*FIRST LUTHERAN CHURCH –
SPECIAL CONGREGATIONAL MEETING MINUTES – 12/5/2021*

Meeting was called to order at 9:50am by President Cindy Redmond (newly elected President to serve Archie Barriage remaining term) Total attendance was confirmed with 139 members (108 in person, 31 on-line) and quorum was reached.

President Cindy welcomed all to the meeting and presented the order of meeting.

Prayer: Pastor Brian said opening prayer.

Project Presentation: Pastor Perry presented the columbarium project. He provided information regarding what a columbarium is, why it would be important to our congregation, who would have access ability, basic project cost, when project would begin and where “Three Cross Memorial Garden” would be located. Additional features such as the memory band and scattering lawn were also presented.

Bob Brown and John Adams provided additional information regarding the set-up of the columbarium and future for grounds maintenance and additional placement as needed.

Floor was opened to congregation for additional questions and discussion. After all questions were answered and no hearing no additional discussion.

Motion: Bob Brown made a motion, First Lutheran Church shall establish an on-site columbarium on the north side of the church and form a committee to oversee the columbarium. John Adams, SR seconded motion.

Floor was opened back up for any discussion or questions regarding said motion, non to present.

Ballots were distributed for vote. Vote: Ballots were collected, and results presented. Total of 139 votes presented: 136 yes, 3 no, motion passed. (108 in person, 22, text message, 8 email, 1 Facebook = 139 total votes)

Motion to adjourn meeting by Kim Wermersen, second received, carried.

Meeting adjourned at 10:41am.

Respectfully Submitted by Mickey Harrington, Congregational Secretary

2021 ANNUAL REPORT – CONGREGATIONAL PRESIDENT

This past year has been very unusual, at best. This report will be in two parts since Leta and I moved to West Des Moines in late September. Our church has gone through so much change and just when it looked like we would turn the corner, more COVID raised its ugly head. I can see the strain on the faces of our congregation and in their calls and concerns about our Church's course. Your church staff, and leadership has and will always have First Lutheran's best interest at heart. We all want the same thing, so let change begin with each of us. Pray for our church, each other, and all brothers and sisters, smile and decide to make a difference each day that GOD GIVES US!

A new Drive-In Worship Complex, a Columbarium, and working on our youth minister all prove we can work together, so let's put personal complaints aside so that we may continue in "Gathering to know Jesus, Serving to make a difference."

This is what brought Leta and I to First Lutheran and while miles may separate us, our hearts, and membership support remain with First Lutheran Church.

-Archie Barriage

P.S. I miss talking with you and all your suggestions and support.

2021 ANNUAL REPORT – INTERIM CONGREGATIONAL PRESIDENT

First Lutheran's President's View for 2022

My hope for the future is to be able to continue to gather together! I don't know about you, but I was **homesick** for your smiling faces and beautiful beings that you are. My prayer is that we can continue to be together and enjoy pats on the back, handshakes/fist bumps, or genuine hugs in the near future. God has blessed us with this wonderful place to worship, our blessed and talented Pastors, beautiful music, the education of our lovely young people and children, and so much more. May we all take a deep breath, or two, and revel in the joy of being back together again. We are still working our way through this pandemic but we are here worshipping together. So with our hearts full let's enjoy our year together! Remember to be patient and kind to one another and honor all that we have been through...we are truly the lucky and blessed ones to be able to be here together. We have been, and continue to be, blessed to offer many alternate options of worship including drive-in, on line, and in person in the sanctuary. For those of you worshipping on line we are so pleased to give you that alternate worship experience. If and when you feel ready, we will love to see your faces again too.

[Colossians 3:12](#)

"Put on then, as God's chosen ones, holy and beloved, compassionate hearts, kindness, humility, meekness, and patience"

[Romans 12:12](#)

"Rejoice in hope, be patient in tribulation, be constant in prayer."

We have a lot to look forward to in 2022 including our new Drive-In Worship, Columbarium, and Youth Minister. Please rejoice in these wonderful upgrades and additions to our First Lutheran Campus. Also in closing please continue to share your time and treasures with our church family.

Cindy Redmond

2021 ANNUAL REPORT – SENIOR PASTOR

Hebrews 11:1 Now faith is the assurance of things hoped for, the conviction of things not seen.

This verse reminds us there are many things we hope for which are currently unseen, as they are still in the dreaming stage. As I look at First Lutheran, there are many things visible today that were only dreams just twenty years ago. They include buildings, ministry plans, and staffing dreams. Things which seemed impossible for First Lutheran years ago are now seen every day. We must continue in hope and faith to move forward, through and around the obstacles with God's guidance, direction, and presence. The Holy Spirit continues to grow faith and move through this congregation!

This year I had an eight week sabbatical beginning in April. It was a time for me to slow down and reflect and do some self-work. Some of the reflections were challenging as they pushed me to see how my personality and tendencies impact how I look at life, faith, and relationships. This reflection started before and has continued after the official time of the sabbatical. It was interesting how the sabbatical did not follow the plan I had laid out for it. There were twists and turns, along with "wow, I did not think about that obstacle". I had hoped to do some physical conditioning, riding bike, walking and hiking, and eating healthier. What I ended up doing more of was soul searching. As I read books in front of the cabin fireplace during the cool days and nights of Northern Minnesota, I learned more about who I am, which I believe will help me to be a better friend and pastor. I believe the Holy Spirit was guiding me through the sabbatical, knowing very well what I had planned was not what I needed, leading me to what I did need.

We all have plans, hopes, and dreams for each of our days and our lives. Many of these hopes connect directly to things which may not be at this particular time. Hopes for healthy bodies, relationships, and lives. Hopes for the pandemic to be done, hopes for a return to a more caring society, hopes for peace, and hope for a sense of comfort from all of the fear and concern which surround us today. It is easy to focus on the negatives and how things are not the way we each would want them to be today. As we live through these uncertain times let us focus not on the problems and struggles, but on where God is leading us. I believe God is leading us to be a congregation that makes a difference in the world, whether that is in the daily lives of the people in our congregation, the lakes area, or across the oceans in Tanzania or Argentina. As we move forward in faith, working together as a congregation, there will be obstacles. As we work to complete additions to our campus and staff, let us focus on the larger picture of these additions and the ministry and the spiritual support they bring.

As we continue to move into the future, we continue to trust and have faith by the Holy Spirit to know our forgiveness and salvation are sure. Through the Holy Spirit we also have faith in the presence and guidance of God. We have seen God provide an amazing group of people we call the staff. They are each unique and varied individuals who come together as one to help lead and guide First Lutheran in our mission of gathering to know Jesus, serving to make a difference. God has blessed us with a congregation of faithful people who are willing to trust in dreams which are yet unseen.

The times we are living in are challenging, but I believe we are another generation of people who have faced an unknown future trusting that God will lead the way. God will be with us each step of the way, have faith and trust in God as we go through this wild ride together!

In Christ,

Pastor Perry Aalgaard

2021 ANNUAL REPORT - ASSOCIATE PASTOR

Dear First Lutheran member,

Grace and peace...and perseverance to you as you take the time to read these annual reports! I trust my colleagues and fellow staff members will share financial details, growth statistics to celebrate, and growing edges the last year brought to us. May I share a few unmeasurable insights with you?

During Pr. Perry's sabbatical I learned of the number of leadership and staffing conversations that are needed on a weekly basis and the direction that the congregation seeks on a regular basis from Pr. Perry. I also quickly got a better understanding of the gifts of our staff and leadership boards and came to utilize them and their feedback frequently. We have a strong team of leaders that helped to guide us through the ongoing changes as we sought to transition to more in person meetings. Our staff, custodians, and leadership teams especially shined when we had a flood in the ed. wing. Every one of them, yes, every one helped get it fixed properly.

All this left me free to do the things I love doing the most with this congregation – preaching the good news, offering pastoral care, and even fitting in a class over zoom during that time. We have good leaders here – if you're reading this, might you consider being one of them on our many boards, teams, or study groups? Informed folks like yourself really make a difference in listening for the direction God is taking our congregation.

To be sure the large building, upcoming building projects, tremendous financial giving, and increasing attendance are all amazing! Having said that, being church in this world, to be a people using their gifts of all varieties to care for their neighbors, mostly happens when we are not gathered together – during the Monday to Friday part of the week. It might not happen under the title, “ministry of the congregation of First Lutheran” but any time you use your gifts for the good of your neighbor, you're doing the work of Jesus' church. When we start sharing our stories, it's hard to quantify them, but it's easy to see how different things would be if we quit sharing our gifts – our time, talent, and treasure. Lord knows we, along with the community, have seen and felt the difference acutely when those gifts go missing each time we've had funeral services for one of our members!

My hope for First Lutheran in 2022 is that it would continue to be a sanctuary, a place where forgiveness, mercy, and grace are the primary currency in a world where they are otherwise scarce. God is using this congregation, and he is using you for good. Sure we've got our challenges, as any group of human beings do, but as one long-time member recently told me, “When something isn't going right you don't leave and go someplace else, you work to fix it! God is in this place, where else would I go?”

To me the most powerful work, the most powerful witness of all of this congregation is when we gather together for communion. An old hymn is titled, “The Ground is Level At the Foot of the Cross”. It's level at the communion table too. In a time in which people seem worn out, broken down, bitter, and divided over so many things – we gather around the same table, all in need of the same good news. There is no one too good to need Jesus. No one too sinful to be forgiven. No one is beyond His ability to help, nor is anyone ever so secure as to not need his help. Together we witness that the ground is level at the foot of the cross, and around the table of Christ.

-Pr. Brian Jack

2021 ANNUAL REPORT - DIRECTOR OF LEADERSHIP

Now in my 13th year as Director of Leadership at First Lutheran, I continue to have a number of opportunities to lead, consult, coach, strategize and work with our pastors, staff, boards, volunteers and members as we worked together to provide welcoming ways for every member to grow a stronger relationship with Jesus Christ and their neighbor.

Covid-19 continued to be a big factor in decision making throughout 2021. We went back to all indoor worship services for Sunday in mid-March and began Saturday indoor worship services in September. We provided seating in the Fellowship Hall and Mission Center in addition to the Sanctuary to make worshipping inside a viable, socially distanced opportunity for everyone. We continued to live stream services as well. When Memorial Day came, we went back to our normal summer worship schedule that added our Outdoor Worship site. We continue to look forward and provide as many opportunities as possible for us to worship together.

Community Garden...I was given the task of taking charge of the community garden at First. We had a number of dedicated gardeners who took plots and raised a variety of delicious vegetables. The individual garden plots worked well making every gardener responsible for every aspect of gardening their plot. Sharing the fruits of labor still happened.

Mortgage Burning Celebration...In June, John Adams and I chaired the outdoor ceremony for the burning of First Lutheran's mortgage. What a tremendous milestone for our church family. Some 220 vehicles were present for our worship service and then we provided breakfast for all who stayed for the actual burning of the mortgage. Congratulations to all who helped make this special day happen!

Prayer Team...I continue to gather prayer requests from a variety of sources that include our pastors, staff, emails, calls, cards offered at worship services and personal contacts. I forward the list by email to our Prayer Team of around 35 members so they each can pray for these prayer requests. Our pastors and staff also pray for each request at our weekly staff meetings. We invite all who wish to be part of the prayer team to contact me at kim@3cross.org.

Weekly Newsletter...I write and forward a weekly newsletter informing every member of the opportunities available for them to get involved at First Lutheran Church. We share worship schedules, Bible studies, small groups, upcoming events and so much more. The challenges that Covid-19 have forced on us make this communication more important than ever to provide ways for our members to become engaged and involved.

Grace Lutheran Ministry Team...I continue to offer coaching and leadership as needed by our Lay Ministry team and Grace Lutheran.

Whatever challenges we may face, may we focus our eyes on Christ! May we continue to work together to share the word of God.

Kim K. Wermersen

2021 ANNUAL REPORT - MUSIC/WORSHIP MINISTRY

Happy 2022 everybody! I have to admit...the year of 2021 feels somewhat of a blur, but amidst all the chaos and many, many changes, I can, without a doubt, say that many amazing and wonderful events happened here at First within the music and worship ministry.

Church remained the same as it did during the pandemic for most of the early part of the year until we were able to transition into our indoor services again, which was very exciting, yet full of many changes and distractions. However, I feel everyone did their part to make it safe and still feel like church while keeping our drive-in service for those who wished to attend that. I had many volunteers who helped in all aspects of music and tech booth during that time and throughout this whole year and I can't possibly have done it without them. They were all amazing and so willing to share in their time and talents. Thank you to all of you...you know who you are!

If you ever get a free moment, please remember to thank these wonderful people at our church that are willing to get up and help lead music or give of their time in the tech booth. There is a lot of time spent behind the scenes to make all this happen and I know your words of thanks means so much to them.

Memorial Day weekend was extra special this year with the beginning of the Drive-In worship on the hill. A fundraiser began to build a new stage and for this, I am extremely grateful to all of you who helped and donated to make this a reality. The new stage is going to be an amazing addition to our worship and allow for many new possibilities for enhancing worship and music. And...so thankful to not have to try and battle the wind, cold and rain that God so beautifully provided for us from time to time. I believe all of God's creations are necessary and wonderful, but his timing was a tad bit sketchy on some mornings. (ha ha) With that being said, we can now let the weather commence as it wants to and it will not slow us down a bit!

First Lutheran was also blessed to have a beautiful new red keyboard donated to our music ministry in May. This keyboard was given to us in memory of a very special lady who loved music. I know that this instrument will bless all who hear it for many, many years.

With the school year beginning again in the fall, we were able to begin Celebration Choir and Testify rehearsals again. It has been a little slow going as people's schedules...both teens and adults...seem to be even more busy than they have ever been, but we will keep moving forward to gain momentum with all of our groups and volunteers. The choir is now going to include a men's and women's small group choir to aid in rehearsals and also hopefully give us more opportunities to sing. The Celebration Choir performed their Advent Cantata this December and they provided for all of us a beautiful and memorable weekend of music. We are very lucky to have such talented and dedicated people in our choir and music groups to give of their time to enhance our services with beautiful music. Thank you to all of you!

For 2022, I'm looking forward to having some fun new music at our drive-in worship during the summer and also for all of our music groups to keep gaining momentum. It takes some time and patience, but I have faith that it will happen especially as our world, hopefully soon, begins to be safer for all. On my wish list this year is to purchase a new electronic drum set for use at the drive-in and also in the sanctuary. Having an electronic drum set in the sanctuary will help control overall volume on the drums and will provide a much easier way to send the sound over our livestream and recordings.

I will leave you with this....

....I'm really kinda missing the weekly car honks,

BUT your voices have been a renewed and sublime gift that I treasure every weekend!!

It's so nice to be back where we belong.

Keep up the great singing First Lutheran! 😊

Luv2u, Jennifer

ANNUAL REPORT 2021 - DIRECTOR OF CHILDREN'S MINISTRY

This year began with our Children's Ministry still fully virtual. I spent a lot of time writing and creating entertaining videos for our families to watch at home along with some easy discussion guides they could use if they chose to. In the summer we started our Whams program as a sort of 'trial period' before continuing it in the school year. We were able to have our Easter Egg Hunt in April and our Journey to the Cross event during Holy Week.

Our first big, in-person event was VBS, which was definitely a whirlwind! We had a great turnout, both of kids and volunteers, and were able to put on an awesome week for the kids of our congregation and community. We partnered with Ingham Okoboji again and were able to extend our VBS schedule from ending at noon for all kids to having our older kids staying til 2 each day. It was great having extra time with the counselors and kids, and we had great weather to be able to spend a lot of VBS outside.

Sunday School kicked off with our Rally Day festivities in September and we've had a lot of fun since then! We have a great group of volunteers who help create an exciting, welcoming, and safe environment for our FirstKids and I couldn't be more grateful for them! We had a great Christmas Program in December and introduced a new event called PJs and Poptarts that was a blast! I'm excited to see the new semester start and continue to incorporate some more events and new activities.

We also introduced a new program called Wednesday Whams this year. Whams is a fun, mid-week program for our 1st-6th graders. We typically have anywhere from 8 to 15 kids present each week. The lessons we look at line-up with what our classes focused on in Sunday School the week before, but we do different activities and watch different videos to help us understand the lessons a bit more.

Getting back into the swing of things has, I'm sure, been a challenge for all of us. I'm incredibly grateful for all those who volunteered with any and all of our programs in 2021. I genuinely could not do my job without you, so thank you!! I'm looking forward to what the New Year holds for our programs, and am excited to continue growing our program together.

In Christ,

Reagan Colt

2021 ANNUAL REPORT - YOUTH MINISTRY/YOUTH GROUP

First Lutheran Youth Group has been meeting weekly with a less than expected turn out. We have consistently averaged 5-6 kids. These kids have enjoyed special events like campfires, Halloween party, making Christmas cards for meals on wheels and decorating the Church tree.

On typical youth group nights, we have been using Rob Bell videos, Enneagram devotional, food, and fellowship. Pastor Perry has also attended to offer deeper discussion or answer questions the kids have. Although Covid has decreased the number of kids attending, we have gained deep conversations during devotional discussions by having a smaller group. We have started having the youth look for God Winks throughout their weeks and share on Wednesdays.

We are looking forward to the kids helping with Lenten meals and other events to bring us together as we prepare for the upcoming youth gathering in Minneapolis.

Blessings,

Denise Gonnerman and Katie Furman

2021 ANNUAL REPORT - DIRECTOR OF DEVELOPMENT

2021-WHAT A YEAR FOR FIRST!

With the help of God, a loving and giving spirit, and the dedication to spread the gospel of Christ throughout the Lakes Area, the First Lutheran Church Family made many milestones during 2021!

- On December 30, 2020 our 5.6 million dollar mortgage on our buildings and grounds was fully paid off! We celebrated this event Sunday, June 27, 2021 with a service of praise and thanksgiving at our Drive-In Worship service, and burned the mortgage! Because the mortgage was paid off 7 years early, First Lutheran saved \$462,803.00 in interest payments. This debt being erased has enabled First to undertake many spiritual and mission projects for 2021 and beyond!
- The second milestone was the fund drive to pay for a new Drive-In Worship Center on our campus. The fund raising effort went from May 20-September 7, 2021 with giving coming in throughout the fall. Over \$247,000.00 (a quarter-million) was donated, with gifts coming from First members as well as visitors and friends from a four-state area! Construction on our new worship center is set to begin on or around April 1st, with a tentative opening set for early summer 2022. Sincere thanks to all who supported this tribute to the ministry (71 years) of the Drive-In Worship Center!
- December 5, 2021, at a special congregational meeting, First Lutheran members voted to construct "Three Cross Memorial Gardens". This is a columbarium; a group of sacred "niches" holding the cremated human remains of loved ones. It will be a place of remembrance, contemplation, meditation, and prayer. Through the Columbarium, First Lutheran is able to provide a final sacred resting place with a special meaning for those whose involvement in the church was an important part of life on earth. If you desire more information on this project, call or stop in to the church office. Niches are on sale now, and the Columbarium will be installed July 1, 2022.
- This is truly an exciting time to be a First Family Member as we strive to complete our campus and continue to proclaim Jesus Christ as our Lord!

If you have any questions or thoughts about these projects (and others), I would really appreciate hearing from you. Just give me a call at 712-338-4514 (church office), 712-320-4429 (mobile), or stop by the church office.

God's blessings on you and our First Lutheran Family in 2022.

John Adams, Sr.

Director of Development

2021 ANNUAL REPORT - SUPPORTIVE MINISTRY COORDINATOR

This new, part-time, position as *Coordinator of Supportive Ministry* officially began in July of 2021 and is continuing to evolve and develop. What was defined from the onset is that the Supportive Ministry Coordinator would work to foster and support the connection between members of First Lutheran and opportunities to serve. As I work with staff members and teams at First, the details of what I do vary, but the goal is the same and that is to support the ministries of First Lutheran Church. We have a vast collection of resources and willing hearts who want to serve to make a difference, and my goal is to help connect the people with the opportunities.

Listed below are some examples of what I have been doing in these first months:

- update volunteer lists for staff and other team leaders
- implement an interest survey to organize & update volunteer lists
- organize and maintain volunteer lists within the Breeze Church Management System
- coordinate First Lutheran volunteers for Meals on Wheels delivery (September)
- coordinate Sunday coffee hour servers
- assist with funeral meal & luncheon coordination

As we move forward into 2022, I look forward to new projects, new connections, and continuing to build relationships with members of First Lutheran Church as we all *Serve to Make a Difference!* At any point if you would like to know more about current opportunities, or if you would like to update your interests and abilities, I am happy to visit with you!

Ann Aalgaard

2021 ANNUAL REPORT - FACILITY MANAGERS

Greetings everyone!

The year 2021 is over and we look forward, with anticipation, to 2022. By the end of this coming summer, First Lutheran hopes to have in place a new outside worship venue and a memorial columbarium north of our church building. This past year has not been without its problems, however. The interruption of supply routes has made some of our regular supplies difficult to obtain. Some of our staff and our congregation have suffered from COVID. We currently apply a virucidal spray to kill the COVID virus in all areas of the church, at least twice a week.

As always, thank you to our many volunteers who keep this church functioning. Whether it's decorating, hauling or lifting, or anything else, we always have people willing to step-up and help. For this, the janitors are very grateful. Thank you First Lutheran volunteers!

We appreciated Archie Barriage's work in remodeling our office area and the leadership he provided while church president. We wish him well in his move to Des Moines. Ron Dicks retired from our janitorial staff after 10 years of service. We thank him for his dedication and resourcefulness as a janitor and for his welcoming personality as a member of our First Lutheran Church staff. You may still see him around the church as a substitute or as a volunteer. Lenny McNea has taken Ron's place and he has fit in very well. We remind church members that if you see something that needs our attention, be sure to let us know.

We look forward to 2022. As always, we are "serving to make a difference."

Sincerely,

Bruce Leu

Lenny McNea

2021 ANNUAL REPORT - BOARD OF TRUSTEES

The Board of Trustees met on a monthly basis during 2021 to tend to the financial affairs of the Church. The primary duty of the Board of Trustees is to guard and protect the financial resources of First Lutheran and monitor the use of those financial resources in a responsible and prudent manner and in ways which serve God and the members here at First Lutheran, the people in the immediate surrounding area, and the people of God throughout the world. The Board of Trustees has five sub-committees -- Buildings and Grounds, Missions, Stewardship, Foundation, and Budget. The Trustees Board is comprised of five elected members, four officers (President, Financial Secretary, Treasurer, and Secretary), and regular attendance by Pastor Perry and Val Watters, bookkeeper.

The 2021 elected members were Bruce Nystrom, Wayne Schutte, Sara Frerichs, Amanda Titterington, and myself as Chairman. Others attending were Archie Barriage and Cindy Redmond, Presidents, Pat Holdorf, Treasurer, Bob Brown, Financial Secretary, and Mickey Harrington, Recording Secretary. Pastor Perry also attended on a regular basis and Pastor Brian as needed. The group worked diligently, took their responsibilities seriously, and were truly a pleasure to work with.

The total receipts for the operating budget for 2021 were \$804,089. The actual expenses for 2021 were \$761,049. This resulted in excess receipts over disbursements of \$43,040.

Thanks to all of you who assisted in achieving this budget surplus.

Highlights for 2021:

- Assisted in budget items related to the new Drive-In worship facility to be constructed in 2022.
- Commenced discussions related to a new salary package for a potential new Youth Minister.
- Accomplished the forgiveness of the debt related to the Payroll Protection Program (PPP). The \$91,500 loan has been forgiven in full.
- Kris Johnson was hired as the new office manager.
- Upgraded the phone system at a cost of \$5,000.
- Continued discussions related to the acquisition of the Columbarium.
- Established an Operating Budget for 2022.

We express a sincere thank you to Pastor Perry and Pastor Brian for their superb leadership during the year. We pray for God's guidance as we venture into another year of service in God's world.

Respectfully submitted,
Gary L. Peters, Chairman
Board of Trustees

2021 ANNUAL REPORT - BOARD OF DEACONS

Greetings from your Board of Deacons for First Lutheran. We have been a very busy board this year trying to figure out how to keep our worship meaningful at the same time keeping everyone as safe as we possibly could. While the previous year was a challenge trying to figure out a way to move everything to outdoor and Zoom services, this year was just as big of a challenge. It was not as easy as just saying "We're open!" And everything would simply return to normal. There were many things to discuss and plan out. When would we open our building, what restrictions do we need to keep in place, how can we best keep everyone as safe as possible and is it possible to make everyone happy, were just a few of the things we needed to consider. Hopefully, with God's help, we found a way to start bringing our congregation back together. It appears to be working as each week we have seen more people back inside our walls and praising God.

Communion has always been one of the big responsibilities of the Deacons. This past year, we added communion to our Outdoor Services, which had never been done before and the response was very positive. People had missed this and we were glad we figured out a way to make it happen during our Drive In services. After moving back into the church building for services we decided to continue using the pods along with in person communion so people could chose the option they felt fit their needs.

This past year we experimented a little with our worship schedule to find something that filled everyone's needs. For a while we tried having both a Wednesday and a Saturday evening service. After studying the situation, we came to the conclusion that we we're not ready for this option so we chose to drop Saturday evening for a while and concentrate on Wednesday and Sunday services. After monitoring this schedule for some time, we opted for another change. We reinstated the Saturday evening service and eliminated the Wednesday service. As of now we are having church services on Saturday evenings and Sunday mornings, leaving Wednesdays for Youth Group, Confirmation classes and Music practices. The option of online worship is still available for all who want to use it.

The deacons have been trying to establish relationship with the other boards and organizations at First. The last few months we have been connecting with the Stephen's Ministry team at First. We have set up a schedule with them where they report in person to us twice yearly and send a written report twice. We have learned a lot about this group and all they are doing to help the people of first with some of their challenges. It is my wish that we continue this relationship and start to connect with some of the other groups in our church.

As we move forward into 2022, I ask that you continue to pray for this board. I realize that we have not always made decisions that everyone agrees with but we always try to do what is best for First Lutheran. The last two years have been a challenge but we tackled each challenge as it came our way. We continue to ask for your support and welcome your positive comments and suggestions.

Sincerely,

Phylis Anderson

2021 Chairperson, Board of Deacons

2021 ANNUAL REPORT - DRIVE-IN WORSHIP

Because of the COVID-19 pandemic, indoor worship continued to be suspended at the start of 2021 and drive-in worship continued to be held in the parking lot of First Lutheran Church. When indoor services were reconvened, drive-in worship also continued to be offered. Starting March 21, 2021 and continuing until May 23, 2021 two drive-in services were offered at 8:30 a.m. and 10:00 a.m., in conjunction with the indoor services.

From January 3, 2021 to May 23, 2021, there were a total of 1,078 cars, which averaged 33.69 cars per service. This included a service on Ash Wednesday (11 cars in attendance) and two Easter morning services (112 cars in attendance total for the two services).

On May 30, 2021, drive-in worship moved to the regular space north of the church. We continued worshipping there until September 5, 2021. Fifteen services were held with a total of 2,663 cars, which averaged 177.53 cars per service. The largest attendance was on June 27, 2021, with 226 cars.

We were excited to resume handing out bulletins (and dog treats) and offer coffee and donuts. Communion was also served the first Sunday of each month.

A special offering was held from May 20 to September 7, 2021 to raise funds for a new building for the outdoor worship space. It was exciting that the giving surpassed the goal. God is so good! We look forward to having the new structure completed sometime in 2022.

It takes a lot of people to help make the drive-in worship services possible. Huge thanks to those who mowed and prepared the area for services, prepared the bulletins, set up and took down the electrical equipment, parked cars, handed out bulletins, handed out communion pods, made coffee, picked up donuts, served coffee and donuts, collected offering and ushered people out at the end of services. Big thanks to the musicians and Pastor Perry and Pastor Brian. They all help make the outdoor worship experience so meaningful and spiritual.

Jeannie Stolee

2021 ANNUAL REPORT – FIRST LUTHERAN FAMILIES IN SERVICE

President: Jane Kruse
Vice-President: Jan Larson
Treasurer: Linda Nase
Secretary: Kathy Carlson

Because meetings in the year 2020 were shut down due to COVID and everything was just starting up again in 2021, First Lutheran Families in Service members decided this would be good time to discuss the purpose and possible reorganization of FLFIS. We discussed what is and is not working. And because FLFIS is mission oriented we joined the Mission Team at a few of their meetings to explore possibly being part of their group, and later discussed how this could be successful.

Mission and Service Projects 2021:

- * Volunteers delivered Meals on Wheels during the month of September to homebound people in the Milford area.
- * 63 quilts were sent to Lutheran World Relief in August 2021 and 2 went to Bible Camps.
- * Prayer Shawl Ministry gave support through the donation of shawls.
- * We supported St. Luke's Home Women's Auxiliary, donated \$300.00 for fall gifting.
- * Provided valentines to shut-ins.
- * Provided funds for WELCA membership, fees and dues.
- * Recorded for "Christian Women Speaks" on KICD, in June and December.
- * Provided supplies for the kitchen, quilting, and workgroup leaders.
- * Donated \$500.00 to Lutheran Services of Iowa (LSI) for the spiritual life based program created for children to heal from their pasts.
- * Paid registration fee for three people who chose to attend the Western Iowa Synodical Women's Convention (WISCO) held at the First Lutheran Church, Algona on June 19, 2021. Our church will host this convention on June 18, 2022.
- * Explored idea of forming a LOVE, Inc. chapter in Dickinson County.
- * A card with cross was given to each confirmand.
- * FLFIS provided kitchen/meal assistance to 8 funerals.
- * The Thank Offering was held in November to support the Hunger Coalition.

We thank everyone who has helped with our projects this past year. The Mission Statement of FLFIS is "To mobilize believers to act boldly on their faith in Jesus Christ." Trust in the Lord with all thine heart; and lean not unto thine own understanding. In all ways acknowledge him, and he shall direct thy paths. Proverbs 3:5-6

Respectfully Submitted,
First Lutheran Families in Service

2021 ANNUAL REPORT - FIRST LUTHERAN FOUNDATION

The First Lutheran Foundation consists of two funds. One fund is used for future capital improvements or unforeseen needs of the church and has no limitation on the amount of withdrawal. This fund is called the First Lutheran Fund. At the end of 2021 our balance was \$110,582.

The second fund is to be used for missions. This is called The First Lutheran Endow Fund as it is an Endow Iowa fund with certain tax incentives. This fund may offer the contributor a 25% Iowa Income Tax Credit. These funds are limited to a maximum of 5% withdrawal so they truly are an endowment fund that will be there forever. The 2021 ending balance of this fund was \$182,283. \$7,000 of grants were awarded this year bringing the total grants awarded to over \$23,000 given to worthy mission projects.

Please consider First Lutheran Foundation in your charitable giving. This is a way for you to leave a legacy that impacts our church and its mission to help others. If you have any questions regarding gifts through estate planning, IRA distributions, life insurance beneficiaries, etc. please contact the church office at 712-338-4514 or myself, Steve Ricklefs, at 651-402-3381.

Steve Ricklefs

2021 ANNUAL REPORT - MISSION TEAM

Although 2021 wasn't exactly what we thought it would turn out to be in so many ways, I am so proud of the goals we made as a congregation in terms of our giving and missions that were laid out before us.

When our Mission Team had a crazy idea of wanting to send out gift cards for restaurants and grocery stores to every single registered family with small children in our congregation and even some to our community members, you all immediately stepped up. We were able to mail hundreds of gift cards out without even touching our general mission budget simply because our congregation donated the funds to make this happen. What an incredible achievement! This allowed us to financially support many other organizations throughout the year like we normally do. Some of our financial offering went to organizations we have given to in the past and we also made some new connections and relationships that we are looking forward to continue to support throughout 2022.

New relationships we are looking forward to developing are Pepe's Kids in Argentina, St. Dymas/South Dakota State Penitentiary, and the Spencer Hospital Behavioral Health Unit. Organizations that we continue to support are the Okoboji Lutheran Bible Camp, Okoboji Bible Camp, Lutheran Lakeside Camp, Lutheran Services of Iowa, Cherish House, Discovery House, Habitat for Humanity, Girl's School in Tanzania, Okoboji Success Program, Backpack Program, Marie Sandvik, Hunger Coalition, Church of Damascus Road, efforts in Haiti, and Upper Des Moines Opportunity.

Our prayer for 2022 is that we are able to continue to serve our neighbors in the best way that we can and grow our congregation's involvement to serve our community. We thank you all for your continued support and prayers.

Blessings,

First Lutheran Mission Team

2021 ANNUAL REPORT - NEW MEMBER OUTREACH TEAM

New Member Outreach Mission: *Ministering to the body of Christ at First Lutheran Church through hospitality, church membership, involvement and encouragement.*

The New Member Outreach Team serves First Lutheran Church by:

- Reaching individuals/families who are interested in First Lutheran as a home congregation and would like to join our membership and become active members.
- Assisting Pastor Perry and Pastor Brian with new member classes.
- Providing a special weekend for new members to join the First Lutheran Family including a get-acquainted welcome reception.
- Ensuring information about interests, talents and opportunities for service is provided to new members and to organizations within the church body.
- Providing mentors for the new members to help them reach out and to assist them in assimilating into the congregation.

First Lutheran is a magnet in the Lakes Area, and we attract many visitors with our awesome worship services, great sermons, uplifting praise music, fine youth programming in Sunday School and Confirmation, Bible studies and more... all supported by a warm and welcoming church family.

The many ways visitors express an interest in joining First Lutheran include: referrals from Pastors, staff and members of the congregation; yellow visitor cards; members personally reaching out to visitors; letters sent to visitors; phone calls; emailing the church office on the Breeze profile update; Sunday School and Confirmation attendees.

2021 continued to be another challenging year because of the Covid-19 pandemic. Worship services were held in a variety of ways: parking lot, drive-in, on-line and live-stream and in-person.

We welcomed 22 new members the weekend of September 18th and 19th. The members were received at the worship service they normally attend. A welcome reception was held between the 8:30 and 11:00 services on Sunday so that the congregation had an opportunity to meet the new members. In addition to the new members, we welcomed 20 Baptized and 18 Confirmed New Members into the First Lutheran Church Family. The team sent 177 welcome postcards to visitors. Other communications included letters to prospective members, welcome cards to new members, letters to mentors, congratulatory cards to those who reached milestones of Confirmation, Graduation and First Communion. Christmas cards and letters were sent to the new members. Team members also sent cards to those on the prayer lists.

The New Member Outreach Team members include: Pastor Perry, Pastor Brian, Angela Berg, Cheri Eichman, Tim Matz, Judy Olson, Mary Weaver and Tina Van Gorp.

We would welcome anyone who would like to join the New Member Outreach Team.

Our duties include: Assisting the pastors with new member classes; Gathering information and taking photos for the new member bulletins; Matching mentors with new members; Planning and serving the Welcome reception; Follow-up letters, cards and calls to new member; Cards for Baptism, Confirmation, First Communion and Graduation

We thank Jeannie Stolee, who resigned in October, for her dedicated years as a member and co-chair.

In addition to the listed team members, many volunteers graciously stepped in to help whenever and wherever needed, and we thank them for their help. We also thank Office Manager Jen Crane-Salvner for her assistance during the first half of the year, and Office Manager Kris Johnson who has helped greatly since June.

Many new members have mentioned "the warm and inviting congregation" as one of the first things that they enjoyed when attending First Lutheran

All members of First Lutheran can help by continuing to invite and welcome visitors, by reaching out to new members and by volunteering to be a mentor. God has called each of us to extend hospitality.

Working Together in Christ,
New Member Outreach Team
Cheri Eichman and Judy Olson, Co-Chairs

"Contribute to the needs of the saints and seek to show hospitality." Romans 12:13

ANNUAL REPORT 2021: PASTORAL STATISTICS

BAPTISMS

Brooks Cru Thomson
Huxley Allan Johnson
Ryan Alan Hoss
Rand David Rockman
Tyce Dean Taylor
Iva Lou Forsling
Everett Lee Sheeks
Finley John Junge
Huntley Jae Junge
Oakley Heath Junge
Madison Michelle Lynn
Grady Lee Burgeson
Rhen Anne Hagedorn
Hutch Lewis Hagedorn
Wesley Jay Evenson
Layla Kay Evenson
Jagger Mac Evenson
Crew Alan Heinrichs
Porter James Palmquist
Leta Lorene Richard

CONFIRMATIONS: October 31, 2021

Joey Andres
Brennan Baschke-Ihnen
Abby Booth
Blaise Elwood
Madeline Greve
Tate Groeneweg
Meghan Hansen
Trigg Heimdal
Lilly Holdorf
Addison Johnson
Domenic Jutting
Cambrie Kleckner
Lane Larson
Caden Lundt
Isaac Ostovic
Nora Schmitt
Evan White
Kinzlee Zweibahmer

WEDDINGS

***indicates non-member**

Jen Crane to *Michael Salvner
Zachary Renken to *Jonna Bart
Emily Fedders to *Nolan Bostic

FUNERALS

***Indicates non-member**

****Indicates did not assist in funeral**

Mary Vugteveen

Willy McHugh

Mary Adams

****Delores Marchand**

Bill Carmichael

Mark Handeland

Jack Hardie

Jack Barr

Harlen Tesch

Lois "Loiy" Ihnen

Shirley Sunner

Jerry Danbom

****Virginia "Deda" Behrens**

****Jan Grant**

John Pas

Naomi Adams

Rita Jacobson

Ernestine Larson

Janet Kent

***Roger Fairchild**

LeRoy Hinz

TRANSFERS IN

***Non Confirmed Member**

September 19, 2021

Rick Briggs

Jim Dellinger

Claudia Dicks

Tom Gengerke

Janice Grell

Carolyn Lind

Jill Pfannebecker

J. Ann Stelow

Janet Briggs

Karen Champion-Dellinger

Wayne Finnern (associate member)

Mary Gengerke

Barbara Lewis

Troy Mapes

Carolyn Rossie

Lauren Christianson

Brady Dicks

Connie Finnern (associate member)

Dale Grell

Roger Lind

Nate Nickolisen

Tom Stelow

TRANSFERS OUT

David and Lori Stanley by request

Chris, Catlin, Ella, and Emery Hornby by request

Terresa Netsch to Immanuel Lutheran Church in Spirit Lake, IA

Jared, Ashley, Eleanor, Rosalie, and Victoria Weber to First Presbyterian Church in Spirit Lake, IA

MEMBERSHIP STATISTICS

		BAPTIZED	CONFIRMED
MEMBERSHIP	TOTAL: (01/01/2021)	1,928	1,401
LOSSES	Deaths	21	21
	Transfers Out	12	7
	Removed/Inactive	0	0
	TOTAL:	1,895	1,373
GAINS	Baptisms	20	0
	Confirmations	0	18
	Transfers In	22	22
	Inactive to Active	0	0
	TOTAL	1,937	1,413

WORSHIP STATISTICS

AVERAGE ATTENDANCE:	Weekend Worship <ul style="list-style-type: none"> • Saturdays and Sundays 	Indoor - 98 (84 services) Parking Lot - 106.4 (19 services)
	Lenten Worship <ul style="list-style-type: none"> • Ash Wednesday-Good Friday 	Indoor - 80.13 (8 services) Parking Lot - 22 (1 service)
	Wednesday Worship <ul style="list-style-type: none"> • April 7-August 18, 2021 	22.8 (19 services)
	Outdoor Worship <ul style="list-style-type: none"> • 8:30am summer 	343.2 (15 services)
ATTENDANCE	Easter Services	Indoor - 330 (3 services) Parking Lot - 224 (2 services)
	Christmas Eve Services	Indoor - 737 (4 services)
	Outdoor Worship	5,148 (15 services)
HOLY COMMUNION	Indoor Services	72 times
number of times celebrated	Outdoor Services	4 times
	Ash Wednesday	1 times
	Christmas Eve	2 times
	Holy Communion Total	79 times

2021 ANNUAL REPORT – FUND ACTIVITY (unbudgeted funds)

FUND ACTIVITY (Unbudgeted Funds)

Memorial Fund	2020	2021
Income:		
Carryover	\$ (14,936.83)	\$ -
Adjustment from Gen Fund	\$ 13,216.83	
Contributions	\$ 1,720.00	\$ 39,436.92
Total Income	\$ 14,936.83	\$ 39,436.92
Expenditures:		
Purchases		
Grief Support Materials		
Total Expenditures	\$ -	
Net Fund Change	\$ -	\$ 39,436.92

Columbarium Fund	2020	2021
Income:		
Carryover		\$ 1,000.00
Contributions	\$ 1,000.00	\$ 33,738.00
Total Income	\$ 1,000.00	\$ 34,738.00
Expenditures:		
Build Expenses	\$ -	\$ 18,211.48
Net Fund Change	\$ 1,000.00	\$ 16,526.52

Memorial Scholarships - Lyle Cross	2020	2021
Income:		
Carryover	\$ 39,050.91	\$ 39,569.61
Unrealized Gain or Loss	\$ 2,118.70	\$ 820.13
Total Income	\$ 41,169.61	\$ 40,389.74
Expenditures:		
Scholarships	\$ 1,600.00	\$ 800.00
Total Expenditures	\$ 1,600.00	\$ 800.00
Net Fund Change	\$ 39,569.61	\$ 39,589.74

Drive In Fund	2020	2021
Income:		
Carryover	\$ -	\$ 17,012.89
Contributions	\$ 33,664.24	\$ 52,186.00
Designated Renovation Donations	\$ 17,500.00	\$ 205,731.98
Total Income	\$ 51,164.24	\$ 274,930.87
Expenditures:		
Worship & Food Supplies	\$ -	\$ 677.95
Advertising	\$ -	\$ 925.00
Drive In Recipients/Gen Fund	\$ 33,664.24	\$ 50,583.05
Renovation Expenses	\$ 487.11	\$ 7,343.84
Total Expenditures	\$ 34,151.35	\$ 59,529.84
Net Fund Changes	\$ 17,012.89	\$ 215,401.03
Restricted Memorial Fund	2020	2021
Income:		
Carryover	\$ 12,919.76	\$ 7,629.40
Contributions	\$ -	\$ -
Total Income	\$ 12,919.76	\$ 7,629.40
Expenditures:		
Live Streaming & Microphones	\$ 5,290.36	\$ -
Total Expenditures	\$ 5,290.36	\$ -
Net Fund Change	\$ 7,629.40	\$ 7,629.40
Designated Projects	2020	2021
Income:		
Carryover	\$ 8,940.04	\$ 15,205.04
Contributions	\$ 24,925.24	\$ 13,672.00
Total Income	\$ 33,865.28	\$ 28,877.04
Expenditures:		
Principal Mtge Pmt	\$ 16,865.24	
Designated Recipients	\$ 1,795.00	\$ 14,577.73
Total Expenditures	\$ 18,660.24	\$ 14,577.73
Net Fund Change	\$ 15,205.04	\$ 14,299.31

(25a)

Endow Iowa Foundation	2020	2021
Income:		
Carryover	\$ 138,959.37	\$ 153,191.59
Contributions	\$ 5,000.00	\$ 14,301.00
Net Gain/Loss & Fees	\$ 14,232.22	\$ 21,946.35
Total Income	\$ 158,191.59	\$ 189,438.94
Expenditures:		
Miscellaneous	\$ 5,000.00	\$ 7,000.00
Total Expenditures	\$ 5,000.00	\$ 7,000.00
Net Fund Changes	\$ 153,191.59	\$ 182,438.94
Agency Foundation	2020	2021
Income:		
Carryover	\$ 53,519.59	\$ 96,886.45
Contributions	\$ 30,000.00	\$ 75.00
Net Gain/Loss & Fees	\$ 13,366.86	\$ 13,717.88
Total Income	\$ 96,886.45	\$ 110,679.33
Expenditures:		
Miscellaneous	\$ -	
Total Expenditures	\$ -	
Net Fund Changes	\$ 96,886.45	\$ 110,679.33

(25b)

2021 ANNUAL REPORT – BALANCE SHEET

First Lutheran Church
Balance Sheet
 Consolidated - For the Year Ending December 2021

	Current Year
ASSETS	
CURRENT ASSETS	
Petty Cash	\$50.00
CHECKING ACCOUNTS	
United Community Bank	506,017.99
First Youth	6,589.69
Missions Committee	274.33
Pastor's Discretionary Ac	183.49
Youth Coffee	735.37
Community Garden	2,498.20
Prayer Garden	742.40
Wedding Account	3,801.06
First Ringers	2,390.05
Transit Asset Account	20.00
ACCOUNTS RECEIVABLE	
INVESTMENTS	
Bank Midwest Savings Acct	204,473.37
Certificates of Deposit	
Mission Inv. #20000003493	1,969.10
Chris Arends CD UCB	2,256.07
Subtotal Certificates Of Deposit	4,225.17
Endow Iowa Foundation	182,438.94
Agency Foundation	110,679.33
MONEY MARKET FUNDS	
Lutheran Brotherhood	39,589.74
Building & Improvements	5,351,239.87
Subtotal Accounts Receivable	5,892,646.42
Subtotal Checking Accounts	6,415,899.00
TOTAL ASSETS	\$6,415,949.00
LIABILITIES	
CURRENT LIABILITIES	
Payroll taxes payable	\$2,380.02
Pass Thru - Liability	349.51
TOTAL LIABILITIES	2,729.53
FUND BALANCE	
Fund Balance	\$6,413,219.47
TOTAL FUND BALANCE	6,413,219.47
TOTAL LIABILITIES AND FUND BALANCE	\$6,415,949.00

2021 ANNUAL REPORT – TOTAL BENEVOLENCE

ELCA – Western Iowa Synod + World Relief	\$38,000.00
Igumbilo Girls School	\$3,000.00
Lutheran Lakeside Camp	\$1,000.00
Needy Families-Gift Cards	\$2,150.00
Project Needy	\$2,325.00
Upper DesMoines Opportunity	\$2,255.00
Ingham Okobojo Bible Camp	\$27,000.00
Stephanie Mendez-PePe's Kids	\$2,800.00
Mary Adams Memorial-Camperships	\$7,917.00
St Dysmas (SD State Penitentiary)	\$4,100.00
Dickinson County Hunger Coalition	\$5,000.00
St. Lukes	\$13,000.00
Lyle Cross Scholarships	\$800.00
Chris Arends Scholarships	\$500.00
Marie Sandvik Center Inc	\$1,500.00
Kasey's Kloset-Spencer Hospital Behavioral Health Unit	\$500.00
Lakes Regional Healthcare-Frontline Workers	\$1,000.00
S.T.E.M.M.	\$1,000.00
Church of the Damascus Road	\$1,000.00
Seeds of Faith	\$192.80
SAACOS/Tanzania Projects	\$1,000.00
Habitat for Humanity	\$1,000.00
Lutheran Services in IA	\$1,000.00
Lutheran Disaster Response	\$1,000.00
ELCA-Good Gifts	\$469.00
Discovery House	\$1,000.00
Hope Rolls	\$500.00
Companion Congregation Fee	\$100.00
Noisy Offering - UNI Dance Marathon	\$825.00
Noisy Offering - World Central Kitchen	\$250.00
Haiti Disaster Relief	\$6,615.00
Project Backpack (Noisy Offering Incl)	\$3,267.59
CAASA	\$2,000.00
Cherish Center	\$500.00
Pastors Emergency Fund	\$750.00
Okobojo Success	\$3,000.00
Northwestern College Mission Trip	\$150.00
Our Daily Bread Devotionals	\$150.00
Eagle Scout Project-Drive In Area	\$200.00
Dickinson County Ministerial	\$400.00
Total Benevolence for 2021	\$139,216.39

2021 ANNUAL REPORT – 2020 ACTUAL/2021 BUDGET & ACTUAL/2022 BUDGET

**FIRST LUTHERAN CHURCH
2020 Actual/2021 Actual & Budget/2022 Budget**

	2020 Actual	2021 Actual	2021 Budget	Budget 2022
Income				
Contributions	\$ 711,348.57	\$ 687,538.73	\$ 800,000.00	\$ 817,000.00
Mission Contributions	6,390.00	29,063.00		
Special Services	10,397.00	24,681.00		
Coffee Fellowship	131.00	568.71		
Miscellaneous	95,119.13	3,684.27		
Drive- In contributions	33,664.24	52,186.00		
Fun Raiser Income	152,965.71			
Youth Funds	1,050.00	839.00		
Facility Use Income				
Noisy Offering	562.06	2,353.31		
Community Garden	75.00	1,340.00		
Wedding Income	500.00	650.00		
Interest	2,729.18	1,185.43		
Total	\$ 1,014,931.89	\$ 804,089.45	\$ 800,000.00	\$ 817,000.00
Worship and Music				
Bulletins & Supplies	\$ 422.87	\$ 140.80	\$ -	\$ -
Licensing	1,345.47	1,926.45	1,500.00	1,000.00
Altar Guild Supplies	1,569.78	2,536.73	1,500.00	2,000.00
Choir Music	252.53	374.81	600.00	600.00
Adult & Youth Musical			200.00	200.00
Worship Ed Resource		457.26	750.00	500.00
Musical Equipment	1,536.69	6,934.74	7,200.00	1,000.00
Pastoral Support (Woody)	440.00	80.00	1,750.00	1,000.00
Music Support	2,600.00	2,200.00	3,000.00	3,000.00
Miscellaneous	1,402.09	1,364.09		1,000.00
Bell Choir			250.00	250.00
Guest Worship Leaders		3,610.88	250.00	250.00
Wedding Services Expense	150.00	475.00		
Live Stream Cost			1,000.00	1,000.00
Nursery			-	
Subtotal	\$ 9,719.43	\$ 20,100.76	\$ 18,000.00	\$ 11,800.00

	2020 Actual	2021 Actual	2021 Budget	Budget 2022
Office Administration				
Office Supplies	\$ 2,662.04	\$ 4,450.67	\$ 5,000.00	\$ 5,000.00
Copier Contracts	4,502.31	5,610.01	5,000.00	5,000.00
Postage	1,530.24	2,153.85	2,000.00	2,000.00
Equipment	3,130.97	8,054.44	3,000.00	2,500.00
Computer IT/Repair	3,448.71	4,157.90	2,000.00	3,500.00
Misc/Mtce	1,411.14	1,624.34	1,500.00	1,500.00
Internet Service	844.73	1,168.00	1,000.00	1,000.00
Website Build	-	-	-	-
Subtotal	\$ 17,530.14	\$ 27,219.21	\$ 19,500.00	\$ 20,500.00
Youth Ministry				
Junior Blast	\$ -	\$ -	\$ 1,000.00	\$ -
Senior High Youth	605.39	6,256.93	3,000.00	10,000.00
Camperships	349.00	915.00	3,000.00	3,000.00
Young Adult		-	1,500.00	1,500.00
Milestones	538.69	782.66	1,500.00	1,000.00
Miscellaneous		-	400.00	400.00
Subtotal	\$ 1,493.08	\$ 7,954.59	\$ 10,400.00	\$ 15,900.00
Outreach				
New Member Outreach	\$ 278.98	\$ 347.84	\$ 1,000.00	\$ 1,000.00
Advertising/Promo	5,906.42	7,710.65	5,000.00	6,000.00
Community Garden	(140.00)	173.32		
Mission Committee Team	2,653.00	6,769.44	1,000.00	
Hospitality Team	-	687.56	2,000.00	
Special Events	1,542.42	6,843.98	1,500.00	1,500.00
Pastor's Emerg. Fund	1,015.00	750.00	1,000.00	1,000.00
County Chaplain	400.00	400.00	400.00	400.00
Publications	576.38	326.98	1,000.00	1,000.00
Parish Nurse	-	-	1,200.00	1,000.00
Miscellaneous	2,074.71	1,455.09	2,000.00	1,500.00
Subtotal	\$ 14,306.91	\$ 25,464.86	\$ 16,100.00	\$ 13,400.00

	2020 Actual	2021 Actual	2021 Budget	Budget 2022
Discipleship & Education				
Sunday School	\$ 3,943.03	\$ 5,854.30	\$ 4,000.00	\$ 5,000.00
Vacation Bible School	-	4,789.66	4,500.00	4,500.00
Transportation	-	-	800.00	-
Christmas Program	586.95	23.00	400.00	400.00
Adult Ed/Small Groups	140.35	15.39	400.00	400.00
Stephen Ministries	404.39	2,732.40	5,000.00	500.00
Confirmation	928.33	1,598.00	1,000.00	1,000.00
Lay Continuing Education	-	-	300.00	300.00
Miscellaneous	192.10	113.41	-	-
Lay Synod Conf & Convention	-	-	1,500.00	1,500.00
After School KIDZ	223.28	-	800.00	500.00
Alpha	-	635.45	1,500.00	1,500.00
Subtotal	\$ 6,418.43	\$ 15,761.61	\$ 20,200.00	\$ 15,600.00
Building & Grounds				
Gas	\$ 6,985.66	\$ 8,544.08	\$ 12,000.00	\$ 12,000.00
Electric/Sewer/Water	21,459.65	25,144.08	24,000.00	26,000.00
Telephone	1,059.25	887.40	1,300.00	1,300.00
Church Maintenance	6,033.47	5,598.20	15,000.00	15,000.00
Insurance	9,533.00	10,122.00	10,000.00	10,000.00
Installment Payment	160,618.80	-	-	-
Operating Supplies	3,734.60	2,648.88	6,000.00	6,000.00
Improvements	2,878.55	-	-	-
Grounds Maintenance	4,851.00	6,415.50	10,000.00	10,000.00
Improvements	-	7,343.84	-	25,000.00
Maintenance Contract	385.20	400.00	-	400.00
Miscellaneous	22.47	1,023.54	2,500.00	2,500.00
Subtotal	\$ 217,561.65	\$ 60,783.68	\$ 80,800.00	\$ 108,200.00

	2020 Actual	2021 Actual	2021 Budget	Budget 2022
Staffing				
Salary/Lead Pastor	\$ 39,200.08	\$ 40,400.00	\$ 40,400.00	\$ 42,420.00
Pension	8,240.04	8,750.00	8,750.00	9,188.00
Health & Dental	25,801.26	26,609.00	26,088.00	34,000.00
Travel	1,999.92	1,999.92	2,000.00	2,000.00
Housing Allowance	39,200.08	40,400.00	40,400.00	42,420.00
Fica Set-Aside	6,499.92	6,700.00	6,700.00	7,035.00
Continuing Ed	306.59		750.00	750.00
Synod Conference	-		400.00	400.00
Fall Convocation	50.00	65.00	400.00	400.00
Salary/Assoc. Pastor	42,830.12	46,198.59	48,153.00	50,560.00
Pension	6,386.04	6,787.56	6,787.00	7,126.00
Health & Dental	25,742.46	28,013.28	25,572.00	32,700.00
Travel	1,999.92	2,000.00	2,000.00	2,000.00
Housing Allowance	18,020.04	16,477.65	14,523.00	15,250.00
Fica Set-Aside	4,999.92	5,200.00	5,200.00	5,460.00
Continuing Ed	297.00	1,614.19	750.00	-
Fall Convocation	-	65.00	400.00	400.00
Conference & Convention	-	550.00	400.00	400.00
Coord of Music/Worship-Jennifer	57,680.00	59,400.00	59,400.00	62,370.00
Office Manager-Kris	42,410.00	39,802.13	44,406.00	36,500.00
Coord of Supportive Ministry-Ann		2,940.00	18,000.00	23,000.00
Virtual Tech Coord-Reagan + Others		4,640.00	7,250.00	7,613.00
Pastoral Assistance			1,000.00	1,050.00
Communications Outreach-Kim	7,599.96	7,800.00	7,800.00	8,190.00
Media Coordinator	-		-	-
Fundraising Coordinator-John	10,300.00	10,599.96	10,600.00	11,130.00
Youth Ministry-Denise & Katie	2,062.50	1,867.50	20,000.00	40,000.00
Director of Leadership-Kim	23,486.04	21,600.00	21,600.00	25,400.00
Bookkeeper-Val & Diane	13,500.00	13,560.00	13,500.00	14,175.00
Facility Managers-Bruce & Lenny	20,641.68	29,698.18	28,350.00	29,768.00
Dir-Children, Youth & Fam.-Reagan	40,500.00	41,715.12	41,715.00	43,801.00
Organist	-		1,000.00	1,000.00
Staff Development	-			2,000.00
Travel	-	89.60	500.00	500.00
Payroll Tax	16,622.85	17,789.58	20,286.00	23,000.00
Subtotal	\$ 456,376.42	\$ 483,332.26	\$ 525,080.00	\$ 582,006.00

	2020 Actual	2021 Actual	2021 Budget	Budget 2022
Mission Support				
ELCA	\$ 33,450.00	\$ 38,182.00	\$ -	\$ -
Other Benevolence	7,000.00	692.80	84,500.00	75,000.00
Ingham Okoboji Bible Camp	4,600.00	2,000.00		
Ingham Okoboji Bible Camp-Special		25,000.00	25,000.00	
Lutheran Lakeside Camp	1,000.00	1,000.00		
Waldorf College	1,000.00			
St. Lukes	1,000.00	13,000.00		
Lutheran Services of Iowa	4,000.00	1,000.00		
Bob Vaage Scholarship				
Noisy Offering - Missions	562.06	1,075.00		
STEMM	1,000.00	1,000.00		
Haiti Relief	500.00	6,615.00		
Cherish House	500.00	500.00		
Companion Cong. Fee	100.00	100.00		
Discovery House	2,000.00	1,000.00		
Stephanie Fisk/PePe International		2,800.00		
Habitat For Humanity	1,500.00	1,000.00		
UDMO/Project Needy	5,000.00	2,000.00		
CAASA	3,500.00	2,000.00		
Local Needs(Backpacks)	6,946.07	2,967.59		
Okoboji Success Program	3,000.00	3,000.00		
Igumbilo Girls School-ELCA	3,000.00	3,000.00		
Dickinson Co. Hunger Coalition		5,000.00		
Marie Sandvik	1,000.00	1,500.00		
Feed Just One	2,750.00			
SACCOS/Tanzania Projects	500.00	1,000.00		
Spenser's Underground/St Dymas@SD	1,000.00	4,000.00		
Church of the Damascus Road	2,000.00	1,000.00		
Subtotal	\$ 86,908.13	\$ 120,432.39	\$ 109,500.00	\$ 75,000.00
Other				
Add'l Principal Payment	\$ 157,762.18		\$ -	\$ -
Columbarium Loan				60,000.00
Columbarium Repayment				(30,000.00)
Subtotal	\$ 157,762.18	\$ -	\$ -	\$ 30,000.00
Total Expenditures	\$ 968,076.37	\$ 761,049.36	\$ 799,580.00	\$ 872,406.00
Excess Income (Expenses)	\$ 46,855.52	\$ 43,040.09	\$ 420.00	\$ (55,406.00)

2021 ANNUAL REPORT – AUDIT COMMITTEE

AUDIT REPORT

January 26, 2022

2021 ANNUAL REPORT

The audit committee has reviewed the statement of assets and liabilities for First Lutheran Church as of December 31, 2021 and we find that the statements accurately reflects the financial condition of the Church as of that date.

We reviewed, on a test basis, invoices and checks for accuracy and proper classification.

We reviewed the quarterly payroll reports and compared them to the financial records.

We believe that the records are reasonably stated.

*Ann Nyberg
Gad Hoedoy*

*Char Kremmin
Todd N. Jensen*

2021 ANNUAL REPORT – CONTRIBUTION RANGE REPORT

First Lutheran Church
Contribution Range Report
 For Period: 01/01/2021 to 12/31/2021

Contribution Range	# of Contributors	Total Given	Average per Contributor
0 -	0	691	0.00
0.01 -	50	84	2,571.00
50.01 -	100	49	4,320.66
100.01 -	150	20	2,756.76
150.01 -	200	23	4,345.00
200.01 -	250	14	3,192.00
250.01 -	300	16	4,625.00
300.01 -	350	3	1,050.00
350.01 -	400	10	3,810.00
400.01 -	450	10	4,372.00
450.01 -	500	20	9,870.00
500.01 -	550	7	3,723.84
550.01 -	600	14	8,280.00
600.01 -	650	5	3,137.00
650.01 -	700	4	2,765.00
700.01 -	750	7	5,205.00
750.01 -	800	6	4,795.00
800.01 -	850	4	3,400.00
850.01 -	900	5	4,472.00
900.01 -	950	4	3,735.00
950.01 -	1,000	17	16,882.00
1,000.01 -	1,250	32	37,537.00
1,250.01 -	1,500	31	42,647.50
1,500.01 -	1,750	19	30,862.00
1,750.01 -	2,000	16	30,755.00
2,000.01 -	2,250	16	33,761.00
2,250.01 -	2,500	11	26,200.00
2,500.01 -	2,750	10	26,438.00
2,750.01 -	3,000	7	20,295.00
3,000.01 -	3,500	19	61,799.13
3,500.01 -	4,000	13	48,622.00
4,000.01 -	4,500	7	29,845.00
4,500.01 -	5,000	6	28,975.09
5,000.01 -	5,500	8	42,430.00
5,500.01 -	6,000	1	6,000.00
6,000.01 -	6,500	4	25,141.00
6,500.01 -	7,000	2	13,385.00
7,000.01 -	7,500	2	14,200.00
7,500.01 -	8,000	2	15,475.00
8,000.01 -	9,000	2	16,921.00
9,000.01 -	10,000	3	28,925.95
10,000.01 -	15,000	6	74,157.96
15,000.01 -	99,999	8	245,877.53
Total	1,238	\$997,557.42	\$805.78

2021 ANNUAL REPORT – FIRST LUTHERAN CHURCH STAFF

SENIOR PASTOR: Perry Aalgaard

ASSOCIATE PASTOR: Brian Jack

DIRECTOR OF MUSIC AND WORSHIP: Jennifer Johnson

DIRECTOR OF CHILDREN’S MINISTRY: Reagan Colt

OFFICE MANAGER: Kristin Johnson

FACILITY MANAGER: Bruce Leu

FACILITY MANAGER: Lenny McNea

DIRECTOR OF LEADERSHIP: Kim Wermersen

DIRECTOR OF DEVELOPMENT: John Adams, Sr.

COORDINATOR OF SUPPORTIVE MINISTRY: Ann Aalgaard

BOOKKEEPER: Val Watters

HIGH SCHOOL YOUTH MINISTRY: Denise Gonnerman

HIGH SCHOOL YOUTH MINISTRY: Katie Furman

SIOUX FALLS CHAPLIN: Woody Clausen

SUNDAY SCHOOL THERAPY DOG: Sally

STEPHEN MINISTRY LEADERS: Carol DeSchepper, Carol Platt, Tammy Carr

2021 OFFICERS, BOARDS AND COMMITTEES

		(Term Expires)
PRESIDENT	Archie Barriage	(2021)
INTERIM PRESIDENT	Cindy Redmond	(2021)
SECRETARY	Mickey Harrington	(2021)
TREASURER	Pat Holdorf	(2022)
FINANCIAL SECRETARY	Bob Brown	(2021)
BOARD OF TRUSTEES	Sara Frerichs	(2021)
	Gary Peters	(2021)
	Bruce Nystrom	(2022)
	Wayne Schuette	(2022)
	Amanda Titterington	(2023)
BOARD OF DEACONS	Phylis Anderson	(2021)
	Cindy Redmond	(2021)
	Tom Nelson	(2022)
	Susan Coulander	(2022)
	Steve Loken	(2023)
CHILDREN'S MINISTRY BOARD	Trisha Ferguson	(2021)
	Adam Van Gorp	(2022)
	Krista Roos	(2023)
EDUCATION SUPERINTENDENT (Special Programs)	Shannon White	(2021)
SUNDAY SCHOOL SUPERINTENDENT	Lisa Peters	(2020)
YOUTH AND FAMILY MINISTRY BOARD	Tricia Pearson	(2021)
	Kia Gonnerman	(2022)
	Dennis Heimdal	(2022)
	Joy Christians	(2023)
	Kathy Greve	(2023)
NOMINATING COMMITTEE	Keith Deitering	(2021)
	Eric Ostovic	(2021)
	Lisa Peters	(2021)
	Dan Antoine	(2021)
SYNOD DELEGATES	Marcia Young	(2021)
	Dennis & Kari Heimdal	(2021)
	Beverly Walsmith	(2021)
ST. LUKE DELEGATES	Willa Moeller	(2021)
	Judy Olson	(2021)
INGHAM/OKOBOJI CAMP DELEGATES	Pat Gehrke	(2021)
	Mary Thunhorst	(2021)

2022 BALLOT – FIRST LUTHERAN CHURCH
OFFICERS, BOARD, AND COMMITTEE MEMBERS – NOMINEES FOR 2022

PRESIDENT

Vote for one
2 year term / 2023
___ Cindy Redmond

SECRETARY

Vote for one
2 year term / 2023
___ Beverly Walsmith

FINANCIAL SECRETARY

Vote for one
2 year term / 2023
___ Bob Brown

BOARD OF TRUSTEES

Vote for two
3 year term / 2024
___ Nancy Wurtz
___ Delmer Lee

BOARD OF DEACONS

Vote for two
3 year term / 2024
___ Angela Berg
___ Rosalise Olson

CHILDREN'S MINISTRY BOARD

Vote for three
2-3 year term / 2024
___ Carissa Janssen (2-year)
___ Trisha Ferguson (3-year)
___ Megan Carstens (3-year)

YOUTH & FAMILY MINISTRY BOARD

Vote for one
3 year term / 2024
___ Heath Jacobsen

NOMINATING COMMITTEE

Vote for three
1 year term / 2022
___ Mickey Harrington
___ Gary Peters
___ Phylis Anderson

SYNOD DELEGATES

Vote for four
1 year term / 2022
___ Marcia Young
___ Beverly Walsmith
___ Dennis Heimdal
___ Kari Heimdal

ST. LUKE DELEGATES

Vote for two
1 year term / 2022
___ Norm Olson
___ Judy Olson

INGHAM/OKOBOJI CAMP DELEGATES

Vote for two
1 year term / 2022
___ Mary Thunhorst
___ Pat Gehrke

COLUMBARIUM COMMITTEE

Vote for four
1 year term / 2022
___ Bob Brown
___ John Adams
___ Kristin Johnson
___ Cindy Redmond

